

Human Givens Institute

Minutes of Human Givens Institute Board Meeting

Date of Meeting: Monday 15th March 2021 at 1900 -2100 on Zoom

Present: Sue Gray, Chrissy Boyce, Liz Barr, Carel Beynen, Judith Desbonne, Julie Lawrence, Ivan Tyrrell, Jane Tyrrell

Apologies: None

In attendance: Monique Nauta chair of the RPSC for agenda item 6.1

Declarations of interest: None

4. Minutes of the last meeting – agreed and signed off.

5. Matters arising - Outstanding actions

7.1 Peer Groups JD and LB to check if there are revisions to the Peer Group Guidelines regarding management of larger peer groups.

There is now a peer supervision group for NHS HG Therapists – JD to co-ordinate

CBe action regarding complying to ethical guidance has been addressed in an alternative way.

10.3 Credit cards are charging HGI, CBe to liaise with the HG Office to agree how each HG member wishing to pay with a credit card funds the cost of that themselves.

6. Regulation & Registration

	ITEM	OUTCOME	ACTION
6.1	RPSC Report	<p>I. RPSC workload is calmer now and well within resources</p> <p>II. MN & supervisors, working on a better connection with Tutors and Supervisors Gareth Hughes and Julien Penton to exchange information more easily</p> <p>III. The importance of spotting trends in complaints and feeding back.</p> <p>IV. No second Co Chair has come forward. Possibly communicating there is payment will assist this</p> <p>V. MN participating in discussion on regulation of HG Part2 to 3 students</p>	<p>SG and MN to draft communication to members about regulation changes/new process and payment</p> <p>MN/LB – Regular meetings between supervisors and RPSC looking at trends and feeding them back into CPD and training.</p> <p>MN/SG to refresh job descriptions of RPSC and RPSC CO to check they accurately represent the tasks and responsibilities required</p>

		VI. -MN will complete her tenure as the co Chair on September 30 th 2021	
6.2	PSA: a) Membership numbers/cost b) Strategic review	a) Not covered at this meeting b) We await the outcome and potentially reduced costs for membership of the PSA	
6.3	SCoPEd Project Update	Not discussed. Board's attention drawn to the voluntary work of Kat Marlow supported by Gareth Hughes this important work in relationship to the HG reputation and active involvement in the psychotherapy world,	
6.4	Regulation of Students of HG		Meeting arrange to open discussions on this on March 23 rd with CBe, SG, JT, Gareth Hughes
6.5	EOC Recruitment	Agreed payment for the role. £250 annual honorarium plus £20 and hour for any work carried out.	CBo Complete job descriptions SG to send email to prompt members to look for lay member. SG to recheck in with previous EOC members and mention that it is to become paid work to see if they might return.
6.6	Data Protection Amendment		Agreed that all working HG Therapists need to be GDPR registered SG to confirm back to Ian Thomson

7. Serving the membership

7.1	Peer Supervision Peer Groups	Paper available Not discussed in this meeting	
7.2	Members numbers update	Paper available Not discussed in this meeting	

8. Clinical: Training, Research and Supervision

8.1	Integrity Group	Update of first meeting and purpose of integrity groups - making sure that current training is keeping to the HG model	Group meetings continue.
8.2	Primary Research	Wish to do original research that creates evidence of the impact of HGT. Important that we do it professionally and robustly or not at all	SG to explore finding funding for primary research

8.3	Curriculum review update	JT updated that Gareth Hughes doing great work	
8.4	Accreditation of the Diploma	Not covered in this meeting Sent out in follow up email to the board.	
8.5	Research and Update Group report	Paper available Not discussed in this meeting	
8.6	Conference – Update on Depression summit	All felt it was very successful Profit of around £9K made The team learnt a lot and next time it would be easier Need to find a way it does not distract from the work of the collage. Solution to fully staff it and pay everyone. Agreement in principle to do another in November 2021 Topic to be agreed	SG & JT Set up a working group Invite new members from the membership.
8.7	Connections with PTSD Resolution and Red Poppy	Not covered in this meeting Sent out in follow up email to the board.	
8.8	Update on HG College activity	Not covered in this meeting Sent out in follow up email to the board.	

9. Promote and disseminate Human Givens

9.1	HGI Promotion	IT thought this report was really good and helpful Paper available Not discussed in this meeting	Pass this feedback to Julie Duguid
9.2	Google Ads	JT brings in traffic to site, but can't quantify if it brings in more custom	Agreed to leave Google Ads on for the moment, review at the next board meeting in May
9.3	HGI Bulletin	Not discussed	SG to put together and send out. Email board for items
9.4	MHFA – resources signpost	Not covered in this meeting Sent out in follow up email to the board.	
9.5	IAPT – exploration	Not covered in this meeting Sent out in follow up email to the board.	
9.6	Challenging non-acceptance of HG	Not covered in this meeting Sent out in follow up email to the board.	

6. Organisational Governance

10.1	Chair role description	Removed form the agenda until July Board meeting (post HG Group discussions)	
10.2	Board Roles	Removed form the agenda until July Board meeting (post HG Group discussions)	--
10.3	Finance report a) Accounts for last quarter b) agreement about signoff for invoices	agreed to sign off invoice for the Depression Conference as over £2500 limit Financial Delegations paper to be updated Two members of the finance committee agreed to be quorate	JL & CBe update the delegation of authority document
10.4	Income generation approaches	Explanation given re approaches to HGI. Main approach is to become part of an organization Employee Assistance program (EAP) using our existing membership. JL expressed the importance that HGI's main role is to be a regulator	
10.5	Registration of members	Not covered in this meeting Sent out in follow up email to the board.	
10.6	Final Equality and Diversity statements	Approved for ue. Confirmation given that it contains all the RPSC text use dint he process sent to the PSA	
10.7	Risk register	Not covered in this meeting Sent out in follow up email to the board.	
10.8	Workload of HGI board members	Not discussed	

11: Time and date of the next meeting – May 17th, 2021

LTH, 15th Mar 2021